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NORTH DAKOTA LABOR MARKET ADVISOR

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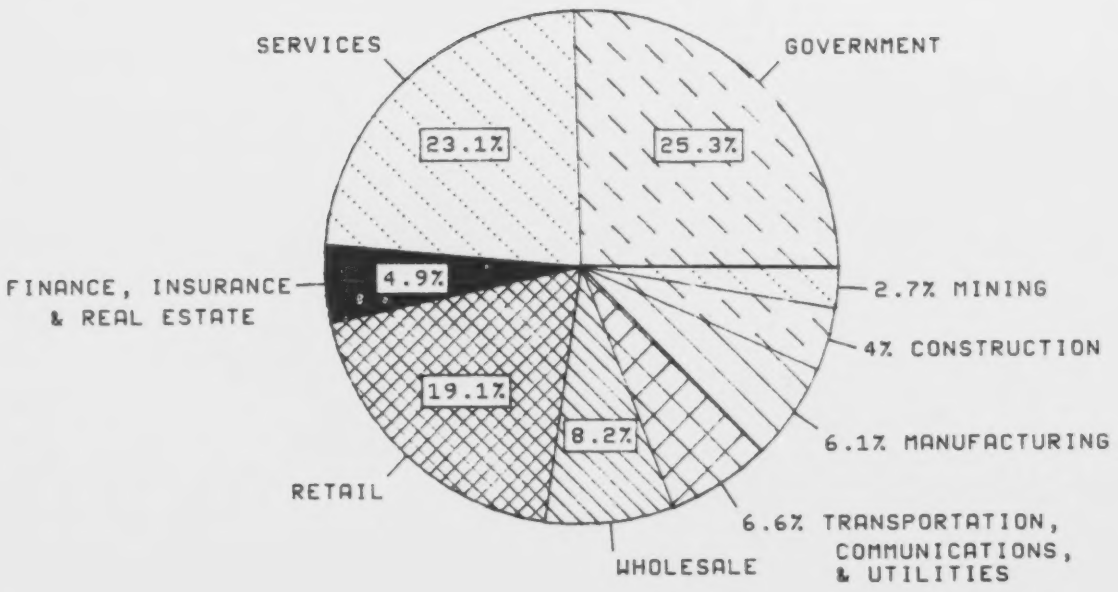
NONFARM WAGE & SALARY EMPLOYMENT

APRIL 1985



THE

NORTH DAKOTA

LABOR MARKET ADVISOR

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STATE OF NORTH DAKOTA

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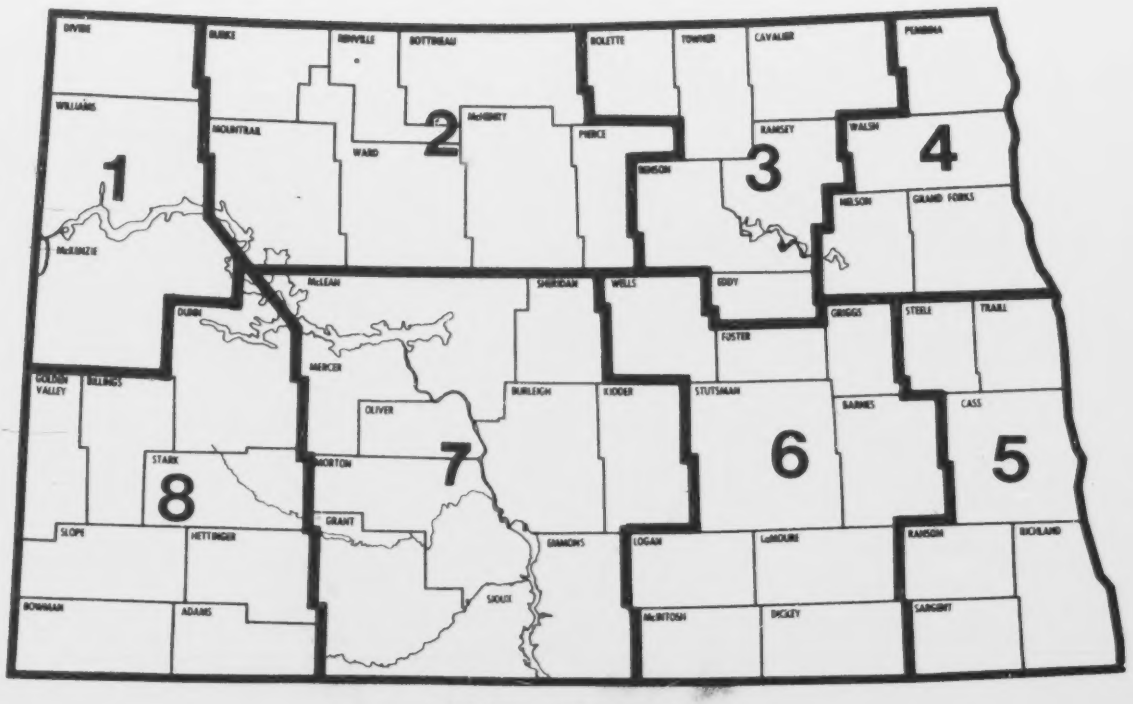
NORTH DAKOTA



STATE PLANNING REGIONS

CURRENT EMPLOYMENT STATISTICS

Nonfarm wage and salary employment is one of North Dakota's most important economic indicators. Shifts in industry employment levels help gauge our state's economic health and provide insight into seasonal and cyclical business patterns.

Survey-based estimates of nonfarm employment appear as a series each month in this publication. This series, compiled by Job Service North Dakota in cooperation with the Bureau of Labor Statistics, encompasses North Dakota and its three largest labor areas--the Grand Forks, Fargo-Moorhead, and Bismarck Metropolitan Statistical Areas (MSA).

The accuracy of the estimates requires maintaining a valid sample, which depends on employers to support the program. The basic concept in estimating is that the experience of the firms in the sample is indicative of all similar employers. In some areas, if the sample isn't adequate, historic trends are used to refine the estimates.

We have been most fortunate. Employers realize the value of accurate economic information and employer response to our program remains excellent. Approximately 12 percent (2,600) of the state's employers participate in the Current Employment Statistics (CES) program.

Each month these 2,600 sample employers, representing all sizes of business in a range of industries, provide information on employment, hours worked, and earnings. That information is reviewed and entered into a computer, which summarizes the survey results by industry. The summary is forwarded to the Bureau of Labor Statistics to develop national economic indicators.

From these surveys, we produce monthly employment estimates. Hours and earnings estimates are also produced for the manufacturing industry in North Dakota and the Fargo-Moorhead MSA itself.

Industrial level estimates are more detailed than those published in the Labor Market Advisor. If you're interested in a particular industrial sector not appearing here, it may be available through our office.

Estimates are just that. For this reason the estimates are revised annually based on actual employment levels. This procedure is referred to as "benchmarking" and will be the subject of a future article.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
NORTH DAKOTA

Industry	Current Month April 1985	Previous Month March 1985	One Year Ago April 1984	Percent Change From: One Month Ago March 1985	Percent Change From: One Year Ago April 1984
TOTAL	250,540	247,910	250,030	1.1	0.2
MINING	6,830	6,910	6,730	-1.2	1.5
Coal	1,410	1,420	1,160	-0.7	21.6
Crude Petroleum & Natural Gas	5,100	5,270	5,250	-3.2	-2.9
Other Mining	320	220	320	45.5	-0-
CONSTRUCTION	9,920	9,430	12,310	5.2	-19.4
Building Construction	2,690	2,530	2,880	6.3	-6.6
Street, Hwy., & Hwy. Constr.	2,370	2,140	3,870	10.7	-38.8
Special Trade Construction	4,860	4,760	5,560	2.1	-12.6
MANUFACTURING	15,220	14,920	15,320	2.0	-0.7
Durable Goods	6,340	6,100	6,540	3.9	-3.1
Stone, Clay, & Glass	650	450	700	44.4	-7.1
Primary & Fabricated Metals	720	680	670	5.9	7.5
Machinery & Trans. Equipment	3,970	3,990	4,120	-0.5	-3.6
Other Durable Goods	1,000	980	1,050	2.0	-4.8
Nondurable Goods	8,880	8,820	8,780	0.7	1.1
Food & Kindred Products	4,270	4,260	4,150	0.2	2.9
Dairy Products	900	900	860	-0-	4.7
Food Specialties & Confectionery Products	1,390	1,340	1,320	3.7	5.3
Bakery Products	440	440	430	-0-	2.3
Other Food & Kindred Products	1,540	1,580	1,540	-2.5	-0-
Printing & Publishing	2,460	2,460	2,370	-0-	3.8
Other Nondurable Goods	2,150	2,100	2,260	2.4	-4.9
TRANS., COMM. & UTILITIES	16,480	16,370	16,180	0.7	1.9
Transportation	7,840	7,770	7,770	0.9	0.9
Trucking & Warehousing	4,190	4,160	4,160	0.7	0.7
Other Transportation	3,650	3,610	3,610	1.1	1.1
Communications	3,380	3,370	3,460	0.3	-2.3
Public Utilities	5,260	5,230	4,950	0.6	6.3

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
NORTH DAKOTA
(Continued)

Industry	Current Month April 1985	Previous Month March 1985	One Year Ago April 1984	Percent Change From One Month Ago March 1985	Percent Change From One Year Ago April 1984
WHOLESALE TRADE	20,460	20,160	20,550	1.5	-0.4
Durable Goods	10,070	9,990	10,150	0.8	-0.8
Nondurable Goods	10,390	10,170	10,400	2.2	-0.1
RETAIL TRADE	47,830	46,900	46,500	2.0	2.9
General Merchandise	5,780	5,730	5,700	0.9	1.4
Food Stores	6,290	6,250	6,240	0.6	0.8
Auto Dealers & Service Stations	6,830	6,710	6,560	1.8	4.1
Apparel & Accessory Stores	2,840	2,820	2,800	0.7	1.4
Other Retail	26,090	25,390	25,200	2.8	3.5
FINANCE, INSURANCE, & REAL ESTATE	12,400	12,390	12,080	0.1	2.6
Finance	6,850	6,850	6,720	-0-	1.9
Banking	4,320	4,330	4,330	-0.2	-0.2
Other Finance	2,530	2,520	2,390	0.4	5.9
Insurance	3,690	3,710	3,570	-0.5	3.4
Real Estate	1,860	1,830	1,790	1.6	3.9
SERVICES	57,960	57,470	57,460	0.9	0.9
Lodging	4,360	4,310	4,750	1.2	-8.2
Nursing & Personal Care	5,930	5,880	5,770	0.9	2.8
Hospitals	12,770	12,800	13,330	-0.2	-4.2
Other Medical	6,340	6,260	5,910	1.3	7.3
Other Services	28,560	28,220	27,700	1.2	3.1
GOVERNMENT	63,440	63,360	62,900	0.1	0.9
Federal	9,190	9,130	9,140	0.7	0.5
State Government	19,200	19,360	19,050	-0.8	0.8
Educational Services	12,260	12,540	12,580	-2.2	-2.5
Other State Government	6,940	6,820	6,470	1.8	7.3
Local Government	35,050	34,870	34,710	0.5	1.0
Educational Services	17,700	17,710	17,620	-0.1	0.5
Other Local Government	17,350	17,160	17,090	1.1	1.5

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
METROPOLITAN STATISTICAL AREAS

Industry	Current Month April 1985	Previous Month March 1985	One Year Ago April 1984	Percent Change From One Month Ago March 1985	Percent Change From One Year Ago April 1984
FARGO-MOORHEAD MSA					
TOTAL	66,920	65,970	64,860	1.4	3.2
Mining & Construction	2,700	2,510	2,520	7.6	7.1
Manufacturing	4,770	4,830	4,680	-1.2	1.9
Durable Goods	2,080	2,040	2,090	2.0	-0.5
Nondurable Goods	2,690	2,790	2,590	-3.6	3.9
Trans., Comm. & Utilities	3,840	3,790	3,810	1.3	0.8
Trade	20,400	19,840	19,310	2.8	5.6
Wholesale Trade	6,820	6,690	6,610	1.9	3.2
Retail Trade	13,580	13,150	12,700	3.3	6.9
Finance, Insurance & Real Estate	4,330	4,340	4,030	-0.2	7.4
Services	17,550	17,230	17,010	1.9	3.2
Government	13,330	13,430	13,500	-0.7	-1.3
Federal	2,070	2,050	1,970	1.0	5.1
State & Local	11,260	11,380	11,530	-1.1	-2.3
GRAND FORKS MSA					
TOTAL	27,940	27,700	27,000	0.9	3.5
Mining & Construction	1,010	900	930	12.2	8.6
Manufacturing	1,390	1,330	1,270	4.5	9.4
Trans., Comm., & Utilities	1,460	1,470	1,500	-0.7	-2.7
Trade	8,170	8,080	7,690	1.1	6.2
Wholesale Trade	1,370	1,370	1,360	-0-	0.7
Retail Trade	6,800	6,710	6,330	1.3	7.4
Finance, Insurance, & Real Estate	1,090	1,080	1,050	0.9	3.8
Services	5,940	5,840	5,950	1.7	-0.2
Government	8,880	9,000	8,610	-1.3	3.1
BISMARCK MSA					
TOTAL	36,010	35,510	35,370	1.4	1.8
Mining	230	210	220	9.5	4.5
Construction	1,350	1,200	1,510	12.5	-10.6
Manufacturing	1,890	1,830	1,980	3.3	-4.5
Trans., Comm., & Utilities	2,860	2,820	2,820	1.4	1.4
Trade	9,510	9,420	9,560	1.0	-0.5
Wholesale Trade	2,580	2,560	2,540	0.8	1.6
Retail Trade	6,930	6,860	7,020	1.0	-1.3
Finance, Insurance, & Real Estate	1,670	1,650	1,660	1.2	0.6
Services	10,150	10,140	9,870	0.1	2.8
Government	8,350	8,240	7,750	1.3	7.7

U.S. CONSUMER PRICE INDEX
ALL URBAN CONSUMERS

(1967=100)

	Annual Average 1984	Current Month April 1985	Previous Month March 1985	One Year Ago April 1984	Percent Change From March 1985	Percent Change From April 1984
All Items	311.1	320.1	318.8	308.8	0.4	3.7
Food & Beverage	295.1	301.6	301.6	294.5	-0-	2.4
Housing	336.5	345.9	344.7	333.2	0.3	3.8
Apparel & Upkeep	200.2	205.9	205.3	199.2	0.3	3.4
Transportation	311.7	320.0	316.7	309.6	1.0	3.4
Medical Care	379.5	398.0	396.5	375.7	0.4	5.9
Entertainment	255.1	263.3	262.2	253.8	0.4	3.7

PRODUCER PRICE INDEX
UNITED STATES AVERAGE

(1967=100)

	Annual Average 1984	Current Month April 1985	Previous Month March 1985	One Year Ago April 1984	Percent Change From March 1985	Percent Change From April 1984
All Commodities	310.3	309.3	308.7	311.3	0.2	-0.6
Farm Products & Processed Foods and Feeds	262.6	253.3	255.0	267.3	-0.7	-5.2
Industrial Commodities	322.6	323.8	322.6	322.6	0.4	0.4

MANUFACTURING HOURS AND EARNINGS

	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Apr. 1985	Mar. 1985	Apr. 1984	Apr. 1985	Mar. 1985	Apr. 1984	Apr. 1985	Mar. 1985	Apr. 1984
UNITED STATES									
Manufacturing	380.15	380.97	372.60	40.1	40.4	40.9	9.48	9.43	9.11
Durable Goods	408.41	411.18	402.27	40.8	41.2	41.6	10.01	9.98	9.67
Nondurable Goods	338.52	338.37	329.94	39.0	39.3	39.8	8.68	8.61	8.29
NORTH DAKOTA									
Manufacturing	312.73	306.75	298.76	38.8	37.5	38.5	8.06	8.18	7.76
Durable Goods	340.94	340.29	329.66	40.3	39.8	40.4	8.46	8.55	8.16
Nondurable Goods	292.93	283.61	276.02	37.7	35.9	37.0	7.77	7.90	7.46
Food & Kindred	304.94	288.19	298.72	39.5	35.8	39.1	7.72	8.05	7.64
Printing & Publishing	258.08	262.58	251.89	32.1	32.7	33.1	8.04	8.03	7.61
FARGO-MOORHEAD MSA									
Manufacturing	305.62	304.30	308.07	37.0	37.2	37.8	8.26	8.18	8.15
Durable Goods	309.99	306.36	318.67	38.7	38.2	39.1	8.01	8.02	8.15
Nondurable Goods	302.51	303.05	301.10	35.8	36.6	36.9	8.45	8.28	8.16

LABOR FORCE, BY COUNTY, BY REGION

County	Labor Force			Employment			Unemployment			Rate		
	Apr. 1985	Mar. 1985	Apr. 1984	Apr. 1985	Mar. 1985	Apr. 1984	Apr. 1985	Mar. 1985	Apr. 1984	Apr. 1985	Mar. 1985	Apr. 1984
Divide	1,742	1,580	1,670	1,670	1,518	1,611	72	62	59	4.1	3.9	3.5
McKenzie	3,944	4,162	3,956	3,765	3,948	3,810	179	214	146	4.5	5.1	3.7
Williams	14,624	14,448	14,116	13,793	13,533	13,457	831	915	659	5.7	6.3	4.7
REGION 1 TOTAL	20,310	20,190	19,742	19,228	18,999	18,878	1,082	1,191	864	5.3	5.9	4.4
Bottineau	4,412	4,242	4,245	4,052	3,859	4,007	360	383	238	8.2	9.0	5.6
Burke	2,161	2,045	2,060	2,005	1,896	1,964	156	149	96	7.2	7.3	4.7
McHenry	3,560	3,480	3,471	3,028	2,810	3,000	532	670	471	14.9	19.3	13.6
Mountrail	3,685	3,576	3,696	3,396	3,231	3,388	289	345	308	7.8	9.6	8.3
Pierce	3,210	3,102	3,162	3,014	2,884	3,013	196	218	149	6.1	7.0	4.7
Renville	1,692	1,663	1,632	1,583	1,572	1,560	109	91	72	6.4	5.5	4.4
Ward	26,005	25,823	25,479	24,046	23,702	23,986	1,959	2,121	1,493	7.5	8.2	5.9
REGION 2 TOTAL	44,725	43,931	43,745	41,124	39,954	40,918	3,601	3,977	2,827	8.1	9.1	6.5
Benson	3,577	3,589	3,369	3,204	3,193	3,022	373	396	347	10.4	11.0	10.3
Cavalier	3,745	3,505	3,544	3,416	3,124	3,317	329	381	227	8.8	10.9	6.4
Eddy	1,858	1,890	1,813	1,622	1,631	1,600	236	259	213	12.7	13.7	11.7
Ramsey	7,160	6,960	6,969	6,685	6,428	6,544	475	532	425	6.6	7.6	6.1
Rolette	5,190	5,145	5,171	4,471	4,327	4,492	719	818	679	13.9	15.9	13.1
Towner	2,256	2,181	2,219	2,161	2,052	2,142	95	129	77	4.2	5.9	3.5
REGION 3 TOTAL	23,786	23,270	23,085	21,559	20,755	21,117	2,227	2,515	1,968	9.4	10.8	8.5
Grand Forks	31,361	31,179	29,024	29,990	29,408	27,729	1,371	1,771	1,295	4.4	5.7	4.5
Nelson	2,898	2,723	2,802	2,660	2,430	2,597	238	293	205	8.2	10.8	7.3
Pembina	6,063	5,829	5,923	5,535	5,223	5,421	528	606	502	8.7	10.4	8.5
Walsh	8,945	8,534	8,674	8,446	7,999	8,193	499	535	481	5.6	6.3	5.5
REGION 4 TOTAL	49,267	48,265	46,423	46,631	45,060	43,940	2,636	3,205	2,483	5.4	6.6	5.3
Cass	51,140	49,937	47,005	49,219	47,862	45,459	1,921	2,075	1,546	3.8	4.2	3.3
Ransom	3,045	2,834	2,980	2,899	2,655	2,863	146	179	117	4.8	6.3	3.9
Richland	9,406	9,172	9,094	8,893	8,565	8,708	513	607	386	5.5	6.6	4.2
Sargent	2,812	2,628	2,674	2,671	2,462	2,516	141	166	158	5.0	6.3	5.9
Steele	1,445	1,358	1,419	1,370	1,265	1,354	75	93	65	5.2	6.8	4.6
Traill	4,883	4,745	4,742	4,633	4,493	4,538	250	252	204	5.1	5.3	4.3
REGION 5 TOTAL	72,731	70,674	67,914	69,685	67,302	65,438	3,046	3,372	2,476	4.2	4.8	3.6

LABOR FORCE, BY COUNTY, BY REGION

County	Labor Force			Employment			Unemployment			Rate		
	Apr. 1985	Mar. 1985	Apr. 1984	Apr. 1985	Mar. 1985	Apr. 1984	Apr. 1985	Mar. 1985	Apr. 1984	Apr. 1985	Mar. 1985	Apr. 1984
Barnes	6,386	6,392	6,258	5,905	5,806	5,858	481	586	400	7.5	9.2	6.4
Dickey	3,567	3,413	3,564	3,414	3,254	3,425	153	159	139	4.3	4.7	3.9
Foster	2,264	2,167	2,258	2,126	2,015	2,104	138	152	154	6.1	7.0	6.8
Griggs	1,769	1,669	1,733	1,662	1,543	1,652	107	126	81	6.0	7.5	4.7
La Moure	2,782	2,656	2,716	2,622	2,448	2,587	160	208	129	5.8	7.8	4.7
Logan	1,567	1,518	1,540	1,491	1,405	1,465	76	113	75	4.9	7.4	4.9
McIntosh	2,429	2,317	2,425	2,364	2,244	2,354	65	73	71	2.7	3.2	2.9
Stutsman	12,170	11,752	11,984	11,398	10,831	11,279	772	921	705	6.3	7.8	5.9
Wells	3,714	3,545	3,565	3,404	3,189	3,318	310	356	247	8.3	10.0	6.9
REGION 6 TOTAL	36,648	35,429	36,043	34,386	32,735	34,042	2,262	2,694	2,001	6.2	7.6	5.6
Burleigh	29,414	29,116	28,723	27,292	26,768	26,886	2,122	2,348	1,837	7.2	8.1	6.4
Emmons	2,633	2,455	2,602	2,440	2,204	2,343	193	251	259	7.3	10.2	10.0
Grant	1,830	1,725	1,787	1,737	1,612	1,673	93	113	114	5.1	6.6	6.4
Kidder	1,652	1,575	1,622	1,469	1,331	1,430	183	244	192	11.1	15.5	11.8
McLean	5,847	5,613	5,826	5,263	4,915	5,219	584	698	607	10.0	12.4	10.4
Mercer	6,633	6,349	8,862	5,946	5,543	8,229	687	806	633	10.4	12.7	7.1
Morton	13,446	13,453	13,221	12,430	12,192	12,245	1,016	1,261	976	7.6	9.4	7.4
Oliver	1,202	1,110	1,178	1,106	1,002	1,086	96	108	92	8.0	9.7	7.8
Sheridan	1,280	1,162	1,233	1,190	1,075	1,181	90	87	52	7.0	7.5	4.2
Sioux	1,343	1,260	1,353	1,239	1,154	1,252	104	106	101	7.7	8.4	7.5
REGION 7 TOTAL	65,280	63,818	66,407	60,112	57,796	61,544	5,168	6,022	4,863	7.9	9.4	7.3
Adams	2,094	2,005	2,012	2,034	1,946	1,969	60	59	43	2.9	2.9	2.1
Billings	711	686	764	681	657	745	30	29	19	4.2	4.2	2.5
Bowman	2,203	2,178	2,225	2,086	2,060	2,139	117	118	86	5.3	5.4	3.9
Dunn	2,106	2,020	2,125	1,906	1,783	1,901	200	237	224	9.5	11.7	10.5
Golden Valley	1,352	1,242	1,296	1,295	1,179	1,244	57	63	52	4.2	5.1	4.0
Hettinger	1,896	1,864	1,914	1,786	1,731	1,816	110	133	98	5.8	7.1	5.1
Slope	617	591	550	583	556	520	34	35	30	5.5	5.9	5.5
Stark	12,537	12,106	12,406	11,530	11,048	11,548	1,007	1,058	858	8.0	8.7	6.9
REGION 8 TOTAL	23,516	22,692	23,292	21,901	20,960	21,882	1,615	1,732	1,410	6.9	7.6	6.1
STATE TOTAL	336,263	328,269	326,651	314,626	303,561	307,759	21,637	24,708	18,892	6.4	7.5	5.8

LABOR FORCE
NORTH DAKOTA AND MSA'S

	Current Month April 1985	Previous Month March 1985	One Year Ago April 1984	Percent Change From March 1985	Percent Change From April 1984
UNITED STATES (In Thousands)					
Labor Force	117,073	117,216	114,895	-0.1	1.9
Employment	108,647	108,820	106,095	-0.2	2.4
Unemployment	8,426	8,396	8,800	0.4	-4.2
Unemployment Rate	7.2%	7.2%	7.7%	-0-	-0-
NORTH DAKOTA					
Labor Force	336,270	328,270	326,650	2.4	2.9
Employment	314,630	303,560	307,760	3.6	2.2
Unemployment	21,640	24,710	18,890	-12.4	14.6
Unemployment Rate	6.4%	7.5%	5.8%	-0-	-0-
FARGO-MOORHEAD MSA					
Labor Force	80,020	78,430	75,690	2.0	5.7
Employment	76,380	74,600	72,110	2.4	5.9
Unemployment	3,640	3,830	3,580	-5.0	1.7
Unemployment Rate	4.5%	4.9%	4.7%	-0-	-0-
GRAND FORKS MSA					
Labor Force	31,360	31,180	29,030	0.6	8.0
Employment	29,990	29,410	27,730	2.0	8.2
Unemployment	1,370	1,770	1,300	-22.6	5.4
Unemployment Rate	4.4%	5.7%	4.5%	-0-	-0-
BISMARCK MSA					
Labor Force	42,860	42,570	41,940	0.7	2.2
Employment	39,720	38,960	39,130	2.0	1.5
Unemployment	3,140	3,610	2,810	-13.0	11.7
Unemployment Rate	7.3%	8.5%	6.7%	-0-	-0-

U.S. data seasonally adjusted, other data not seasonally adjusted. Unemployment rate based on unrounded data.

The Fargo-Moorhead MSA includes Cass and Clay Counties; the Grand Forks MSA includes Grand Forks County; and the Bismarck MSA includes Burleigh and Morton Counties.

BORDERING STATE LABOR FORCE COMPARISONS
MARCH 1985
(In Thousands)

	NORTH DAKOTA	SOUTH DAKOTA	MINNESOTA	MONTANA
Labor Force	336.2	341.2	2,195.3	405.1
Employment	314.6	321.0	2,052.2	372.8
Unemployment	21.6	20.2	143.1	32.3
Unemployment Rate	6.4	5.9	6.5	8.0

DEFINITIONS

EMPLOYED: A count of individuals 16 years of age or older who worked for pay any time during the week which includes the 12th of the month or who worked unpaid for 15 hours or more in a family-operated enterprise. Members of the Armed Forces stationed in the United States are included in the U.S. totals, but are excluded from the North Dakota and MSA counts.

UNEMPLOYED: Includes all individuals who did not work during the survey week, but were available for work, except for temporary illness, and had looked for jobs within the preceding four weeks.

LABOR FORCE: The sum of the employed and the unemployed.

UNEMPLOYMENT RATE: The number of unemployed as a percent of the total labor force.

CONSUMER PRICE INDEX: A monthly statistical measure of the average change in prices in a fixed market basket of goods and services. Though the CPI is often called the "Cost of Living Index," it measures only price change, which is just one of several important factors affecting living costs.

PRODUCER PRICE INDEX: This index measures the average changes in prices received in primary markets of the United States by producers of commodities in all stages of processing.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT: An estimate of all full- and part-time wage and salary employees who worked during, or received pay for, the pay period which includes the 12th of the month. Estimates measure the number of jobs by industry and reflect employment by place of work.

JOB SERVICE OFFICE LOCATIONS

BISMARCK
216 Second Street
Phone: 224-2880

FARGO
1350 32nd Street S
Phone: 237-7113

JAMESTOWN
429 Second Street SW
Phone: 251-2256

VALLEY CITY
2425 W Main
Phone: 845-7261

BEULAH
118 W Main
Phone: 873-5607

DEVILS LAKE
301 College Drive
Phone: 662-2181

GRAND FORKS
2016 S Washington
Phone: 777-3711

MANDAN
501 First Street NW
Phone: 663-6461

WAHPETON
524 Second Avenue N
Phone: 671-2711

ROLLA
6 NW First Street
Phone: 477-5631

DICKINSON
66 Osborn Drive
Phone: 227-2361

GRAFTON
728 Hill Avenue S
Phone: 352-2202

MINOT
3416 N Broadway
Phone: 852-2164

WILLISTON
422 First Avenue W
Phone: 572-7771

NDSU--Fargo
Placement Bureau
Memorial Union Building
Phone: 237-7111

UND--Grand Forks
Room 141
McCannel Hall
Phone: 777-3904